MANAGE LEGAL & COMPLIANCE

Supplier Code of Conduct

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1 Purpose

In line with Methanex's commitment to the Responsible Care Ethic and Principles for Sustainability, this standard describes the Company's minimum expectations for its Third Party Suppliers. These requirements must be fulfilled to qualify for providing goods or services to the Company.

2 Scope

This standard applies to all Methanex Third Party Suppliers.

3 Definitions

"**Child Labour**" means labour or services provided or offered to be provided by persons under the age of 18 years and that

(a) are provided or offered to be provided under circumstances that are contrary to the laws applicable in in the country in which the labour or services are performed;

(b) are provided or offered to be provided under circumstances that are mentally, physically, socially or morally dangerous to them;

(c) interfere with their schooling by depriving them of the opportunity to attend school, obliging them to leave school prematurely or requiring them to attempt to combine school attendance with excessively long and heavy work; or

(d) constitute the worst forms of child labour as defined in article 3 of the Worst Forms of Child Labour Convention, 1999, adopted at Geneva on June 17, 1999.

"**Company**" or "**Methanex**" means Methanex Corporation and its majority-owned subsidiaries.

"**Employee(s)**" means all directors, officers and employees of the Company.

"**Third Party Suppliers**" means suppliers, vendors, agents, contractors, service providers, and consultants in Methanex's supply chain.

4 Requirements

4.1 Health, Safety and Environment

Methanex prioritizes the health and safety of those who work in its operations and supply chains as well as the prevention of pollution and efficient use of natural resources. Methanex chooses to use Third Party Suppliers that are committed to providing and maintaining healthy and safe working conditions for their employees, contractors and suppliers, as well as minimizing their impact on the environment. At a minimum, the Third Party Suppliers shall:

- Comply with all applicable laws and regulations, and ensure all required health, safety and environmental permits, licenses, and registrations are obtained, followed, and kept current.
- Comply with all Methanex health, safety and environmental policies, standards, procedures, guidelines and instructions while performing services at a Methanex facility.
- Maintain and update health and safety programs and training in accordance with applicable laws and regulations.
- Communicate appropriately and train on hazards, safe-handling procedures, and use of proper protective equipment.
- Ensure the safe handling, movement, storage, recycling, reuse, and management of waste.
- Ensure the safe handling, movement, storage, distribution, and management of its product(s).
- Prevent and mitigate accidental spills and releases to the environment.

4.2 Human Rights

Methanex is committed to respecting and upholding human rights and prohibits the use of forced labour or child labour in its supply chain. At a minimum, the Third Party Supplier shall:

- Not use forced, compulsory, or involuntary labour, including but not limited to prison labour, servitude, indentured labour, bonded labour, slave labour, human trafficking, or any other forms of involuntary labour, at any part of its supply chain.
- Not use Child Labour in any part of its supply chain.
- Provide a safe, respectful and inclusive workplace that prohibits harassment, discrimination and bullying.
- Provide its employees and contractors with fair working conditions, fair working hours and freedom to associate.
- Implement and maintain due diligence processes to ensure it complies with the obligations above.

4.3 Ethical Conduct

Methanex commits to the highest level of business ethics, integrity, and honesty and expects its Third Party Suppliers to follow and adhere to the following ethical practices:

4.3.1 Conflict of Interest

- The Third Party Supplier is required to be free from any potential, perceived, or actual conflict of interest with Methanex.
- A conflict of interest occurs whenever the prospect of direct or indirect personal gain may influence the business judgment or actions of Third Party Suppliers and/or Methanex employees when conducting business for Methanex.
- Should a potential, perceived, or actual conflict of interest arise, the Third Party Supplier must promptly notify Methanex to allow for appropriate action.

4.3.2 Corrupt Activities

- The Third Party Supplier must not engage in any form of unlawful inducement, including but not limited to bribery, extortion, kickbacks, or corruption.
- The Third Party Supplier is prohibited from offering or promising anything of value to Methanex employees that could improperly and inappropriately influence Methanex's business decisions to gain an unfair advantage. Entertainment, gifts or other gratuities must have a legitimate business purpose and must be legal, reasonable and proportionate, consistent with acceptable business customs and practices.
- The Third Party Supplier must not engage in any form of money laundering or knowingly accept funds acquired through illegal means.

4.3.3 Fair Competition

- The Third Party Supplier must conduct business in compliance with all applicable laws related to fair competition and antitrust.
- The Third Party Supplier must not make formal or informal agreements with competing companies that attempt to unlawfully restrict trade.

4.3.4 Confidentiality and Insider Information

- Confidential information in the hands of the Third Party Supplier regarding Methanex must not be used to engage or support insider trading and must remain confidential, except when disclosure is authorized or legally mandated.

4.3.5 Trade Sanctions and Export Controls

- The Third Party Supplier must comply with applicable trade regulation laws and refrain from providing Methanex with goods or services subject to national or international export control regulations, trade sanctions, foreign trade controls, and anti-terrorism laws.

5 Responsibilities

5.1 The Company

The Company has the responsibility to communicate this standard and its requirements to its Third Party Suppliers and to investigate any allegations of Third Party Supplier violations of the standard.

5.2 Third Party Suppliers

Each Third Party Supplier is expected to communicate these standards with its employees, contractors, suppliers, distributors, partners, and other relevant stakeholders. Failure to comply with the standards set forth in this Supplier Code of Conduct may result in the termination of a Third Party Supplier's contract and relationship with Methanex.

6 Revision Log

Revision #	BRIEF DESCRIPTION OF CHANGE	Revision Date
1	New document	21-Oct-2026