

METHANEX Medicine Hat Our News

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Embracing The Power of Agility™

Welcome to the first edition of *Methanex—Our News*. We hope it will keep you better informed about our operation in Medicine Hat and contributions to the larger community.

In September Methanex unveiled its new brand—The Power of Agility™. The Power of Agility is what differentiates us and makes us stand out from others in the marketplace. It is the ability of our global team members to quickly adapt and respond to our customers' needs, create and capitalize on opportunities in the marketplace, and safely and professionally respond to production challenges with



By Paul Daoust, plant manager

innovative solutions. It is the reason we are the preferred supplier of our target customers and the reason we attract and retain the best talent. Our new brand is being

launched in conjunction with our new website—check it out at www.methanex.com.

Over the summer we ran a successful student employment program with 11 high-performing university and high-school students working across a variety of departments. They brought fresh ideas and enthusiasm to our team and in return gained valuable work experience as they continue their education. You can read about one of our student's experience in this edition.

Being mindful of everyday behaviours that contribute to a strong safety culture continues

to be a top priority for us. At the site, we continue to focus on our Everyone Owns Safety program—a behavior-based observation program which encourages all employees to connect with each other and contractors to reinforce safe work practices and identify potential at-risk behaviours. It's one part of our safety culture and our belief that all incidents are preventable.

For me personally, I've been enjoying our new home community. It's been almost a year since we moved to Medicine Hat from Vancouver. All the summer sunshine of Southern Alberta is a real bonus.

Responsible Care



In 2014, Methanex was honoured with the Canadian Pacific (CP) Shipper Safety Award, as well as the Burlington Northern Santa Fe (BNSF) Railway Product Stewardship Award. Both awards recognize companies that annually transport over 500 railcars of hazardous materials safely.

This is the second time that Methanex has been recognized by CP since its startup in 2011, and the third year in a row we've received the BNSF Railway Product Stewardship Award. We have also been recognized with the Chemical Transportation Safety Pinnacle Award.

As a Responsible Care® company, Methanex's goal is to load and ship our product while protecting people and the environment, and ensuring customer demands are met.

(Photo Above, L to R) Matt Nelligan, Cindy Martin, Rawle Ramlochan, Taylor Pollock and Dan McCallum—Methanex Medicine Hat's product handling team—pose with the Canadian Pacific Shipper Safety Award.

Social Responsibility



Methanex supports College with grant for scholarships

Powering engineering as well as welding and steamfitter/pipefitter students at Medicine Hat College will have more opportunities for education funding and enhanced learning experiences thanks to a donation from Methanex.

In January, representatives from Medicine Hat College and Methanex gathered in the College's Trades Wing for the presentation of a \$25,000 pledge to the college to be made over five years. Half of the donation will go towards two

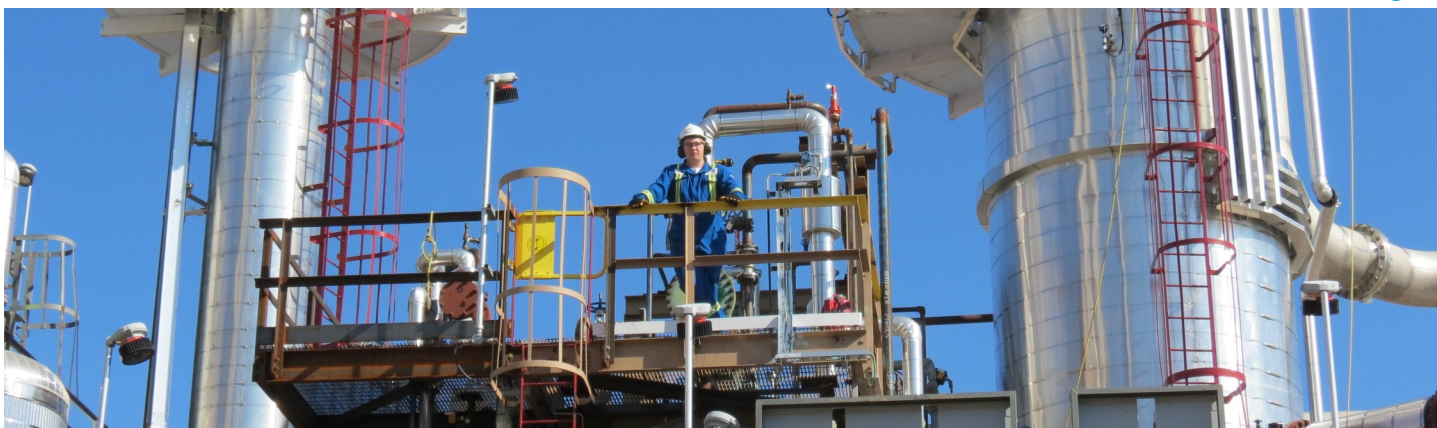
academic scholarships to support power engineering students. The other \$12,500 will be invested in program enhancements for the welding and steamfitter/pipefitter programs to enhance the student experience.

In presenting the pledge to the College, Paul Daoust, plant manager, said, "The importance of having a great local educational program for power engineering and pipefitter/steamfitter, and welding is of keen interest to us and something we are proud to support."

Funding for educational scholarships is one of the areas of focus of Methanex Medicine Hat's Social Responsibility Investment Program. Methanex directs its funding for undergraduate and graduate scholarships in chemical engineering, marketing, environmental studies, finance, information technology and industry related technology or research projects related to Methanex's business.

Students from these programs are in high demand in our industry, and this is one way Methanex can give back.

(Photo Above) Methanex Plant Manager Paul Daoust (left) presents our \$25,000 pledge to Medicine Hat College representatives Joel Gingrich, trades manager, (centre) and Normand Arseneault, power engineering program coordinator (right) in a ceremony this past January.



New partnership gives opportunities to students

Austin Ziemann, who will be entering Grade 12 this fall in Medicine Hat, joined the Methanex team for the summer through his participation in the CAREERS: The Next Generation Fourth Class Power Engineering Program.

This program aims to give high-school students the opportunity to graduate with rewarding work experience and their fourth class power engineering certificate. Students complete post-secondary, power engineering theory classes over the course of their high school years, and internships during the summer.

This is the first time Methanex has accepted a high-school intern and Tony Russell, Methanex's chief engineer, believes it's important we participate in programs such as this.

"This program gives high school students options," he said. "Because power engineering is a hot job, we need more people

entering the profession. Industry has a responsibility to support the development of new and aspiring future trades people in all areas. For Methanex, this program demonstrates that we are a leader in the development of power engineering students and in the stewardship of education."

Ziemann says his on-site mentors really helped him apply his classroom learning.

"They go through things step by step, and even those who aren't mentors have stopped to show me things."

Tracy Forbes, CAREERS field director in Medicine Hat, said Methanex is providing Ziemann with an incredible opportunity to explore the field of power engineering.

"With power engineering it is critical for certification that you have experience," she said. "Methanex is providing our CAREERS student with real, hands-on experience and a taste of that field work."

(Photo Above) Austin Ziemann is the first high-school student to intern at Methanex as part of a program with CAREERS: The Next Generation.



Community Advisory Panel

Methanex's Community Advisory Panel, or CAP, is an advisory group to our company. CAP is made up of community representatives from a variety of backgrounds, including health, safety, education, finance, civic government and youth.

The CAP is a way of communicating with members of the community, an opportunity to share information about the company and a forum for dealing with any matters of concern that may arise from the community about our operations.

(Photo Left) CAP 2013-2014: Back row (L to R): Rob Hazelaar, Ryan McMullen, Cal Nordlee, Rawle Ramlochan (Methanex Operations Manager), Ted Clugston. Front row (L to R): Paul Daoust (Methanex Plant Manager), Heather Bach (chair), Boris Grisonich, Jack Lemire.

Giving Back to the Community



Methanex is committed to participating in and improving the quality of life in communities where our employees live, work and play.

In addition to providing grant and sponsorship funding, Methanex encourages employee volunteerism and fundraising.

So far this year through our Responsible Care Investments Program, we have provided funding and employee volunteerism to:

- The Methanex Bowl
- Praxis Science and Technology Network
- Medicine Hat Community Litter Blitz

- Alberta Children's Hospital
- Methanex Kiddies Day at the Medicine Hat Exhibition and Stampede
- Methanex Black and White Gala at Medalta
- Medicine Hat Drag Racing Association
- River Heights Interactive Outdoor Learning Classroom
- Earth Rangers School Outreach Program

Through our Partnering with Employees Program, Methanex employees have raised funds for:

- Big Brothers Big Sisters' Bowl for Kids Sake
- Sexual Assault Response Committee's Walk a Mile in Her Shoes
- Kidney Foundation of Canada's Kidney March in support of an employee and family member whose lives are affected by kidney disease

All funds raised by employees through the Partnering with Employees Program are matched by Methanex.

To learn more about these initiatives, visit the Methanex website

www.methanex.com/community



Contact

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(Photos Clockwise) Employees volunteer at Methanex Kiddies Day, an annual event during the Medicine Hat Exhibition and Stampede; Methanex employees held a BBQ to raise money for the Kidney Foundation of Canada; Local Grade 9 students tour Methanex as part of the Praxis Science and Technology Operation Minerva program; Team Methan-All-Stars were the top fundraisers at this year's Big Brothers Big Sisters Bowl for Kids Sake.