

## EMPLOYMENT OPPORTUNITY

**Posted:** May 18, 2010  
**Position:** Tax Coordinator  
**Location:** Vancouver, BC

### Company Description

Methanex Corporation is the world's largest supplier of methanol to major international markets in North America, Asia Pacific, Europe and Latin America.

Methanol is a versatile liquid chemical produced primarily from natural gas and used as a chemical feedstock in the manufacture of a wide range of consumer and industrial products such as building materials, foams, resins and plastics. Methanol is also used to produce methyl tertiary-butyl ether (MTBE), a gasoline component, and there are growing markets for using methanol in new energy applications such as dimethyl ether (DME), direct blending into gasoline and biodiesel.

Headquartered in Vancouver, B.C., Canada, Methanex has production facilities in Chile, Trinidad and New Zealand, and a project in Egypt scheduled to start up in 2010. We source additional methanol through agreements to market methanol production from plants located in other regions of the world, and also through spot market purchases. Methanex is a Responsible Care® Company and is committed to the safe, ethical and environmentally sound management of the products we use and the methanol we sell.

### Position Summary:

Reporting to the Manager, Global Mobility, this position is responsible for assuring compliance in employer and individual tax remittance for our global assignees/travelers. This position is the primary point of contact with the Company's tax consultants. As part of the Global Mobility Team, the incumbent works closely with regional human resource staff to ensure assignee tax issues are handled in a manner that effectively supports assignee deployment while managing Methanex costs and cash flow.

### Responsibilities:

- Provides tax input into the planning, costing and establishment of cross jurisdictional assignments.
- Ensures that year-to-date tax withholdings and remittances are reviewed prior to each tax year end and appropriate adjustments made to minimize discrepancies at equalization.
- Monitors the progress of tax equalizations to ensure timely settlement of assignee obligations.
- Responds to and resolves inquiries from assignees, managers, HR and payroll regarding assignee tax matters.
- Works with HR and payroll to correct any process deficiencies identified during tax filing and the equalization process.
- Provides input and finds ways to mitigate risk, where required, into other cross-jurisdiction deployments where tax exposures may arise such as frequent travelers, extended business trips and employee relocations.

- Monitors tax obligations arising from deferred compensation plans for multi-jurisdictional employees. Participates in the annual settlement of Performance Share Units and provide detailed breakdowns of withholding and remittance obligations for each jurisdiction.
- Acts as the primary point of contact with Methanex tax consultants. Provides input into consultant selection and retention decisions.
- Investigates and provides advice on tax regimes in potential new business locations.
- Develops explanatory information, reference documentation and guides to assist in ensuring assignees have good and reasonable understanding of the Methanex approach to assignee taxation treatment.
- Creates and updates an annual tax calendar.
- Provides functional backup and other support activities to the Global Mobility function, as assigned.

**Required Qualifications:**

Education and Professional Designation

- Related University Degree
- Completion of Level 1 CGA would be an asset

Technical Expertise

- Experience applying multi-country personal income tax rules in either a payroll or tax consulting setting
- Familiarity with expatriate compensation policies and practices
- Computer literate, with ability to manage large amounts of detailed information reliably
- Proven ability to manage a consulting contract
- Knowledge of expatriate tax equalization procedures an asset

Competencies

- Solid customer focus with a dedication to meeting internal customers' expectations and requirements.
- Able to deal with concepts and complexity comfortably; described as intellectually sharp, capable, and agile.
- A quick, versatile and relentless learner, especially when facing new or complex problems.
- Strong priority setting and time management abilities.
- Excellent problem solving skills.
- Highly detail oriented and organized.
- Excellent communication, presentation, and interpersonal skills.
- Works well independently and as part of a team.
- Demonstrates respect, trust, integrity and professionalism in all interactions and communications.

**All persons interested in this position should direct their inquiries to:**

**careers@methanex.com**

**BY: May 31, 2010**